

# Karen Sanok

UX Designer / UI Designer

## Summary

Possessing a diverse background encompassing UX, UI, texture art, graphic design, and teaching has contributed to my strong foundation in various design fields. I derive great satisfaction from applying my wide-ranging skills to craft user-friendly experiences.

## Experience

### Senior UX Designer

*Iron Galaxy Studio • Sep 2020 - Present • Orlando, Florida*

- Designed fun, engaging and intuitive user experiences by collaborating with various disciplines to solve for player needs and company goals balancing priorities, time, and technical constraints.
- Successfully applied UX process to projects from concept to completion, increasing the usability and removing pain points for players.
- Created and iterated on wireframes, process flows, and prototypes to communicate interaction and design ideas informed by User Research.
- Partnered with User Research to conduct usability tests.
- Set up UX team focused meetings to foster growth and collaboration within and across projects. Mentored members of the UX/UI team.
- Defined and helped integrate UX Processes into the agile game development pipeline, involving cross-department collaboration.
- Increased UX awareness company wide.
- Worked with DEIA to raise awareness and drive accessibility initiatives.
- Constructed FTUE (First Time User Experience) documentation, processes and considerations for use in all projects.

### Senior UX Designer

*Bohemia Interactive Simulations Orlando, FL • 2/2017 - 4/2020*

- Helped drive the initiative to update and implement modern UI design into and increase the usability of company products.
- Established a UX design process for agile project development.
- Integrated the UX design role as part of the agile team structure for the project's duration.
- Developed a new design style and UI Kit for our flagship product redesign, to be used across all products to ensure consistency.
- Coordination across products with local and international teams to ensure consistency and standards.
- Mentored and supported other members of the UX team.
- UX research, Usability Studies, UX design, UI design.
- Successfully applied UX process to projects, increasing the usability and design, resulting in improved customer confidence in the company.

### Freelance - UX / UI / Visual Design / Texture Art

*Leesburg, FL • 2/2015 - 1/2017*

- Produced high quality UI art and iconography.
- Generated UX/UI assets for web and mobile.
- Created high quality realistic and stylized textures for characters & weapons.

## Education

**Certificate in Human-Computer Interaction: HCI**  
Interaction Design Foundation • 2019

**Certificate in User Experience Design**  
Career Foundry UX Bootcamp • Germany • 2016

**Certificate in UX: Interaction Design**  
DesignLab • San Francisco, CA • 2015

**Master of Fine Art in Computer Animation**  
Florida Atlantic University, • Fort Lauderdale FL • 2001

**BS Degree in Graphic Design/Advertising**  
University of N. Florida • Jacksonville FL • 1998

## Tools

**Design**  
Figma  
Adobe XD  
Photoshop  
Illustrator  
InDesign  
Sketch  
Microsoft

**Track**  
JIRA  
Perforce  
Confluence

## Skills

**Professional**  
Communication  
Collaboration  
Documentation  
Teamwork  
Adaptability  
Positive Attitude  
Time Management

**System**  
Mac OS  
Windows

## Highlights

**Practice**  
UX Design  
UI Design  
Visual Design  
Graphic Design

**Create**  
Wireframes  
Site Maps  
Prototypes  
User Flows  
Personas  
Use Cases  
Style Guides  
UI Kits

**Follow**  
Usability Heuristics  
Principles of Design  
Gestalt  
UI Patterns

**Conduct**  
Card Sorts  
Surveys  
A/B Tests  
Usability Tests  
Brainstorm Sessions  
User Interviews  
Stakeholder Interviews  
UX Evaluations  
Competitive Analysis

## Contact

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 KarenSanok.com

 LinkedIn

Passionate About Creating  
Usable & Accessible Experiences

# Karen Sanok

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## Design Philosophy

UX Design involves having a deep understanding of the users goals and their environment. Design should provide answers to users questions, be well designed and support the functionality. The design should be enjoyable, gratifying and offer moments of delight to the users.

## Experience

### Art Lead / Lead Texture Artist

*Shadows in Darkness / Darkside Game Studios • Sunrise Fl. • 9/2003 - 2/2015*

- Responsible for reviewing, revisions, and creation of assets.
- Managed, mentored, trained and directly supervised art team.
- Assisted with hiring, scheduling, budgets, interviews, yearly evaluations and conducted art team meetings.
- Established art department processes, standards, tutorials, and style guides, contributing to a reputation for excellence within the industry.
- Worked with internal teams and external resources to maintain high quality Art, and UI to meet or exceed all requirements and constraints.
- Constructed creative solutions to various design problems.
- Handled multiple projects, met deadlines, and adapted to changing priorities in a fast-paced, interrupt-driven environment.
- Inspired high attention to detail and quality on over 40 game titles.
- Achieved promotional advancement from earlier positions.

### Instructor of Graphic Design & Game Design

*The Art Institute of Fort Lauderdale • Fort Lauderdale Fl. • 1/2000 - 6/2005*

- Designed class instruction through the development of instructional plans and activities to meet course competencies and lesson objectives.
- Facilitated and encouraged conceptual thinking, technical execution and creativity.
- Increased student learning capacity by applying collaborative and individual learning approaches to projects and lectures.
- Managed the learning environment through accurate record keeping, submitting grades on time, and by enforcing campus a policies.
- Contributed to a learning culture by supporting orientation and graduation, along with participation in various workshops and meetings.
- Related professional/life/industry experience to learning by the introduction of industry perspective into courses.

### Graphic Designer

*National Distributing Inc. • Deerfield Beach, Florida • Jan 1999 - Nov 1999*

- Designed, printed and assembled promotional materials for clients.
- Posters, table cards, menus, coasters, banners.

### Graphic Designer

*Kurtis Creative Inc. • Neptune Beach, Florida • Mar 1997 - Nov 1998*

- Designed various print materials for a diverse set of clients.
- Annual reports, logo designs, catalogs and advertisements.

## Companies & Titles



**25** Years of  
Art & Design

Over **40**  
Shipped Titles

## My Values

**Stay Passionate** If you are not engaged or energized by what your are doing make a change.

**Never Stop Learning** Learning is exercise for your mind. It keeps boredom from eroding your passions.

**Cultivate Creativity** When not designing, I find creativity in painting, fixing broken things, and dabbling in other various side projects.

**Be Grounded** Respect everyone. Embrace weakness with humility and use that as learning opportunities to growing into better versions of yourself.

## Contact

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I look forward to speaking with you.